

Annual Report

2011 - 2012



Society for Mobilization of Action for Dalit Advocacy and Development
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Contents

- From President Desk
- Madad Vision and Mission Statement
- Organisational structure
- Madad Action Programmes
- Awareness Campaign Programme)
- Manrega Sahayata Kendra (Centre of MGNREGES)
- Viklang Madad Manch
- Yojana Panchayat
- Formation and training of SHGs
- Literacy programme
- Vocational training
- Health camps/programme
- Gender equity and women development
- Programme activity organising the unorganised dalit youth
- Our expertise
- Outsider training programme
- Brief Information about Governing Members of MADAD.

From President Desk



MADAD (SOCIETY FOR MOBILIZATION OF ACTION FOR DALIT ADVOCACY AND DEVELOPMENT) is a non-political, non-religious social organization. It is a dalit/Mahadalit movement. It is striving hard for assertion of rights by Dalits and depressed class. It is gird up with confidence for social development and changes along with national sensation. Deep access has been the motto of our organization and socio-economic development is occurring very rapidly. Hence owning the combined efforts of the fraternity and cautious. It has established its recognition among administration and government. It is well established in Buxar and Patna District of Bihar. MADAD is registered under the society act 21, 1860. The organization started to work in the villages in 2007. Some Intellectuals volunteer's encouraged the local youth to join for social action. They guided the young men to form a society for social actions.

Madad works against untouchability, inequality, domestic Violence, communalism, gender discrimination etc. Madad abolish and minimizes all the evils from society and forms an environment where people live in freedom equality, justice, dignity and independence. Finally, we are working for the empowerment and integrated development of Dalits in particular and the deprived sections like women and poor in general. We create awareness among Dalits about their constitutional rights and do advocacy to facilitate the availing of those rights by them. We make Dalits and the deprived sections aware about the host of government schemes and other opportunities for their social, economic, education and health related development and we enable them to avail the same.

MADAD is also serving in those areas of Bihar, where indeed socially and economically backward. Poverty and backwardness is deep rooted in Bihar, caste structure plays a major role but Bihar has witnessed every agitation and revolutions. MADAD has extensively worked with Dalits, Musahars, women, children and deprived sections of our society. is committed to work for social change through awareness and capacity building for social actions and economic empowerment of these sections. It has helped people to organize themselves to seek rights and justice through non-violent actions and protest through this process. They have been realized and aware the many of their dim an from time to time by MADAD through organizing social activity.

**-Johanie Kisku
(President)**

Madad Vision-Mission Statement

The vision of the Society

Establishment of a class-less and gender-bias-less society based on social justice and equal opportunity to grow and prosper.

The mission of the Society

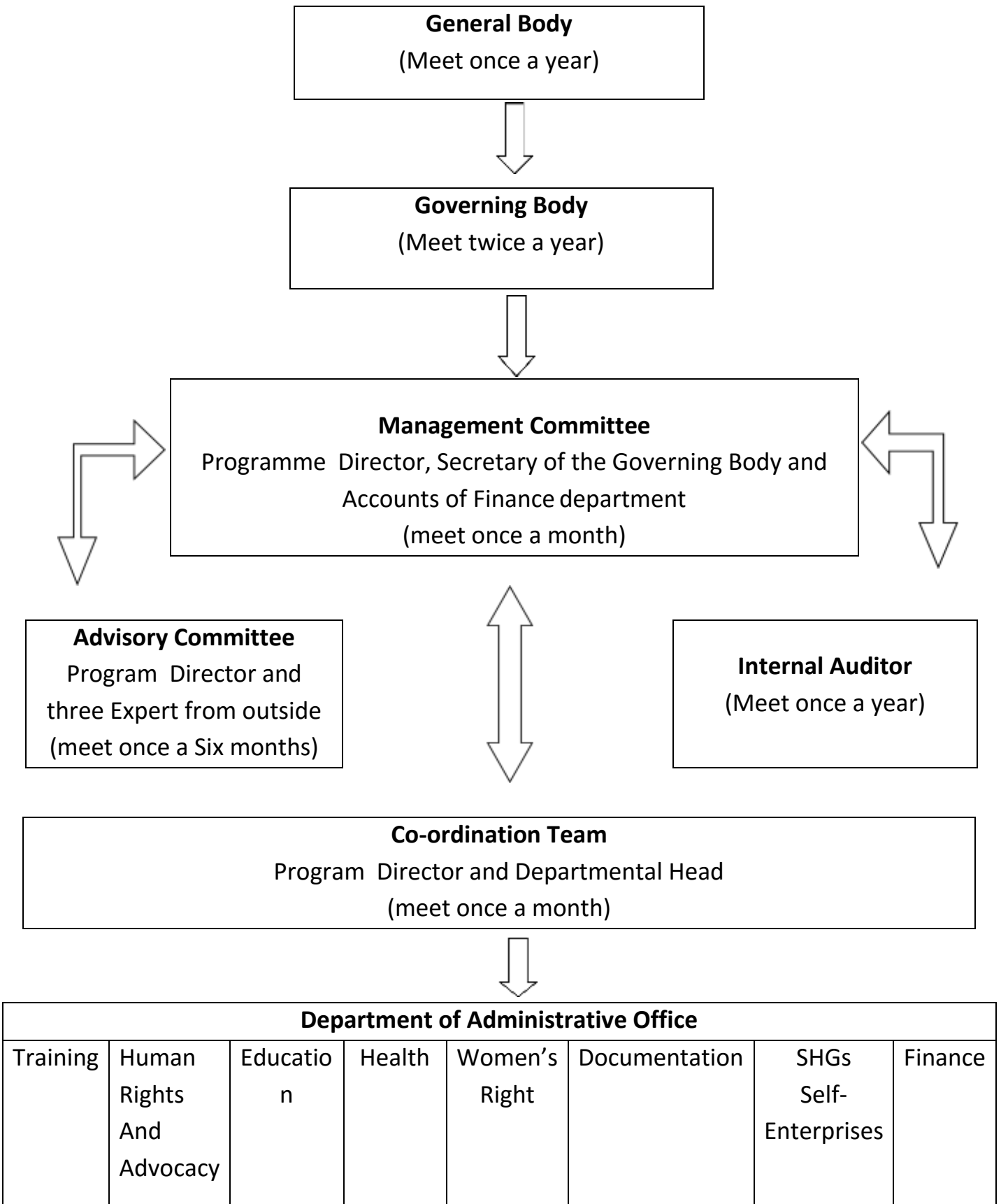
To achieve well-integrated growth and development of Dalit and the deprived sections of society, like women and poor, through advocacy, imparting of education, training for empowerment and publication to focus on their plight and to bring about required changes in the policy and implementation levels.

Objective of the Society

In order to achieve this mission we have chosen the following objectives

- To work for the empowerment and integrated development of Dalits in particular and the deprived sections like women and poor in general.
- To create awareness among Dalits about their constitutional rights and do advocacy to facilitate the availing of those rights by them.
- To mobilize Dalits and the deprived sections against injustice and exploitations in society and to ensure justice and protection to the oppressed.
- To make Dalits and the Deprived sections aware about the host of government schemes and other opportunities for their social, economic, education and health related development and to enable them to avail the same.
- To set-up and run centres for the equivalency and vocational courses to empower Dalits and the deprived sections through education and training for employment and self-employment.
- To undertake research and study to assess and evaluate the predicaments of the Dalits and the deprived sections and to identify and engineer measures to improve their lot and quality of life.
- To create a platform for the redresses of grievances of the Dalit and the deprived sections and also to fight against the atrocities heaved on them.

Organisational Structure



Dalit Yuva Morcha Capacity Building Training Program

Three days district level Dalit Yuva Morcha capacity building training program was organized at Jyoti Prakash memorial library hall Buxar. Total 26 Youth participated in the training program. Focus of training was on Identification of dalit, self-respect, dignity, social justice of the dalit and deprived section current status of 3 decimal Land distributions for residence, education and health. It was discussed during training that land distribution is to be implemented at the ground level, elementary education to be provided to all, midday meal scheme to be implemented in effective way and proper facility of the health and sanitation to be provided to all which is the basic right for each and every individual according to constitution of India. During this training sharing and presentation of case study, problems, atrocities cases by participants. They also shared various hurdles that they had to face in course of their action.

Objective of Training Programme

- To create civic awareness especially of the rights and responsibilities among the village.
- Legal literacy on human rights of dalits
- To achieve social, economic and political progress of dalits.
- In writing and journalism to become the voice of the exploited.
- Mobility from community leadership to achieve political power.
- Orientation of rural youths on livelihoods.
- To development organizational skills and communication.
- Human beings are equal and have right to equal opportunities and self-dignity.
- To achieve their strength and leadership skills.

Activities for Dalit Yuva Morcha

- Youth Reality and Challenges
- Personality development
- Leadership development
- Capacity Building & Leadership Formation among Youth
- Youth Orientation Programme

- Motivation
- Intra-inter Personal communication
- Media (Group Media and Mass media) & Youth
- Health & Youth
- Employment Orientation
- Right to Information
- Human rights
- Youth and Journalism
- Legal literacy/Awareness
- Social Analysis and Awareness for dalit youth
- Life and Sex education
- Micro Enterprises - Income Generating Programmes
- Participatory rural appraisal-Micro-Planning
- Camp and Exposure Visit Programme for Youth
- Culture Activities for Social Awareness- Madad Kalajattha Dal
- Entertainment Programmes for Youth like Music, Sports etc.
- Government schemes

Block level awareness camp

Block Level Awareness Camp has organized in Itarhi Block of buxar district. 69 people have participated in this camp. There are 42 women and 27 men have participated in the Awareness Camp. During the discussion, it has brought down in light specially, that all government schemes should reach the Dalit Families for their livelihood. MGNREGA is an ever-best tool to provide employment to Dalit families, as we know that the economic status of Dalits is very weak. During this camp, a complete picture and the efficiency of MGNREGA was given for proper knowledge of the participants. Few issues came out on BPL. There are large numbers of Dalits whose names are not mentioned in BPL List. Then point came up and discussed on how BPL Forms can be filled up and improves. During meeting a discussion was held on women's right and their right on immovable and movable assets. The eternal resources like small tree plantation, Lands and Water are made available to the Dalit Community for their use for restoring livelihood forever.

Legal Training Program

Two days training on Defensive laws and rules was organized on 12th and 13th Feb 2011 at Madad office. Total 32 cadres had participated in this training. Sri Baban Ram, Advocate, Civil Court, Buxar was facilitator for this training programme. He explained how to lodge FIR with the Judiciary for any type of case. He also explained about bailable and non bailable cases. He also said that small cases are solved in village court like Gram Kachahari. He helped the participants to understand about need of judiciary in democracy. He had given training on provisions of defensive laws for dalit. Main objective of this training was to made cadres aware about legal provisions against atrocities on dalits.

During this training programme, participants were informed about different welfare schemes for dalit started by government. There is need to know about all the provisions of these schemes to get full benefit. Then chief instructor had told them about different laws for self-defence. How we can get help from police. He also emphasized that any movement should be right based and legal know how is very essential for success of any movement. He also discussed about fundamental rights and different articles of our constitution dealing with this fundamental rights. The trainer trained the trainees on the different related issues which are as follows.

1. Right to health and a proper awareness given for restoration of health of young and old persons along the ailing women in the villages.
2. Then Legal knowledge have been cleared to all for a clear concept of judicial activities
3. Then came up on the every day's Atrocities and on scheduled cast and scheduled tribes and to contest and get relief.
4. Knowledge of Government schemes.
5. How to form organizations in the villages.
6. Elaborated discussion on the conditions of the down trodden from beginning to Dalit.

The above issues were fully discussed each day and the recipients received knowledge with great interest and enthusiasm. They had been provided question papers at the end which they answered properly in the group divisions of participants.

Yojana Panchayat- Government Schemes

Central government has announced lots of schemes on national level for poor Families. State govt. has also launched many schemes for the poor families so, that their demand should be fulfilled but due to lack of awareness the people are not getting the benefits provided by govt. In many schemes helpful people are not getting help because of fixed number of participation in scheme. So, for the conclusion MADAD is taking large steps for the improvement of needy people by awaking the people toward their rights and beneficial schemes like

- Targeted public distribution system
- Right to hold ration card for BPL families
- MGNREGA(S)
- Janani suraksha yojna
- Janani evam bal suraksha yojna
- Lakshmibai samajik suraksha pension yojna
- Old age pension yojna
- Disability social security pension scheme
- Parivarik laabh yojna
- Aam aadmi bima yojna
- Universal health insurance scheme
- Janshree yojna
- Indira awas yojna
- Anganbadi and supplementary food programme
- Mid-day meal programme
- All schemes by chief minister etc

Strengthening of PRI

MADAD (Society for Mobilisation of action for dalit advocacy and development), in the state of Bihar has been principally active towards strengthening of the PRIs

MGNREGA Sahayata Kendra

Madad has been working since 2007 in Buxar district of Bihar state. We are working in Itarhi Block with 7 MGNREGS Centre (Manrega Sahayata Kendra) at Our Activities

1. Information Dissemination through Manrega Sahayata Kendra
2. Training on MGNREGA(S) for Dalit Youth
3. Right to Food and ensure livelihood Through MGNREGS
4. Training on Right to Information
5. Aware about Right to food, Right to Education,, Right to Health, Right to Dignity.
6. Gender Equity and Women Empowerment
7. Awareness and advocacy Programme for Government schemes
8. Social Audit by Communities etc.

Self Help Group and Management

Self Help Group training is being given to members and workers through madad organisation. Recent years the society individual approach to poverty alleviation programmes has been increasingly replaced by group mode. This is particularly experienced in delivering saving and micro finance to the poor at Buxar and Patna District



We give the ideas of forming of Self Help Group Unit amongst the members in their Unit which shall work in villages and Slum areas and extend various helps to the poor on need It makes possible to get loan ,help from the Banks and also the Govt. helps these Units for livelihood, health, education, farming-cultivation, for opening a business of his choices, to set up a water hand pump

collectively for obtaining fresh drinking water and water for various other works.

We first justify the need of organizing a SHG Unit. We provide them thorough knowledge in the beginning on the matter and for the purpose we sit in a meeting with the members to explain the importance as (1) How to conduct the meeting (2) What should be the strength of the Unit (3) Type of works which can be dealt with (4) Where to extend helps (5) who are the persons to get helps etc. Hence formation of SHG Units is very essential to render timely help to the needy one.

The organisation “MADAD (Society for Mobilisation of action for dalit advocacy and development)” is working for economic stability of the poor women residing in this slum of Patna, the organisation is following this process; survey-data collection, to identify the poor women in the slum areas, visiting and contacting the people, conducting the meeting, Identify their problems and try to short out, formation of SHG for their economic development, encourage them to save money, to encourage them to take and give loan to sort out their family, bank linkage, to work for the women and their children’s education, health and to keep them united, to help them get old pension, widow pension, red card and other government schemes, to oppose the atrocities and exploitation on them.

Literacy Programme



Illiteracy in village life is a biggest tragedy amongst the children as well as in the guardians also. For all day long the village children spend time in multifarious doings like playing, gossiping, walking or rounding up

the village or otherwise going to working-field with their guardian to render support and helps in their cultivation work. Both the guardians and the children are not willing to get education lacking interest to it. Our workers and Cadres have regularly been intervened in the issue to promote either the awareness or otherwise sensitizing the children and guardians towards its long term benefits.

The children, who have already got their names registered in the Schools and learning, they and the teachers both are called in a symposium time to time to discuss things like problems arising out of study, learning, teachers' regularity, and supply of Midday meal, Students presence and Students' Health Care etc.

Literacy and population size essentially are the basic ingredients for development. Economic development is closely associated with poverty reduction. Human development is the end-economic growth. Literacy and education have a direct role in human development and are instrumental in facilitating other achievements. So Madad volunteers / Cadres, in some places have been trying to organize Village Education Committees (Tadarth) to build pressure on the students, teachers and the guardian to be dedicative in the question of learning for future settlement of life and their fate.

Vocational Training



Managing committee of the society decided to start vocational training programme for self-employment. That training programme is aims to equip rural and Urban youth in the age group 18-35 years with the skills and technology required for self-employment. Society allowed relaxation of is certain special conditions, especially in the case of Self

help group's members. For develop youth entrepreneurship society choose home based Production like, Surf, Phenyl etc. Under these programmes society teach & training of rural and urban youth for self-employment.

Health Programme

In rural and urban areas there is not proper health and sanitation, the poor people who are suffering from disease are unable to provide themselves medical facilities. State govt. had worked hard and implemented many schemes for improvement of health on state, district and block level. Our organisation helps the government by providing



the entire medical and health facilities required by them. Our organisation conducts awareness towards the health. We organise health camps in which distribution of free medicine and drugs is done.

AIDS are the most dangerous and total deadly diseases in present scenario. Only precaution is the remedy of this disease. Our organization conducted Awareness Programme at different places in Patna district. Participants were made aware regarding the fatal aspects of AIDS. Apart from this free distribution of condoms particularly in the project area of Patna district

Women Empowerment Program

Women are being teased openly, molested mercilessly, stabbed ruthlessly, thrown out or running trains, burnt alive, attached with aid, kidnapping and raped the list goes on impossible to tell apart. Self-protection gears up a woman to fight all this. Crime against women are growing by day, but most women still shy away from learning



self-defence skills, they rather react negatively and see it as tomboyish and unladylike, or they think themselves too old for it, but according to society no age to teach self-defence and in view of present it is necessity of time.

In the beginning when advised to take up self-protection courses, most women react negatively, as they misunderstand the meaning of the term 'self-protection'. But society realizes it is unfair to blame them for this because since childhood they have been conditioned to be physically non-aggressive and avoid hurting others. The most important aspects of self-protection are the awareness to recognize potential danger, avoid or neutralize any tense situation with assertiveness, verbal tactics, safety strategies and resorting to physical tactics as a last effort, which enables the would-be victim to effectively prevent, resist, escape and survive a close encounter.

Society organized self-defence key programme for women's protection, where society trained women how defence by any incident. Women's self-protection has in fact, become a necessity in today's world. Just as it is essential to know how to swim order to survive in water, it is essential to know how to be able to protect one-self in order to survive on land. It is high time women overcame social conditioning to passivity, helplessness, low-esteem and self-sacrifice. Self-defence key teach women's by an expert also distributed books to teach them.

MADAD kalajatha (Cultural programme)

Art has always been patronized by the kings and the courts all over the world. Even in the present age it will it will not be possible to encourage artistic activities if the state does not take initiative through democratic countries allows all types of activities, which do not interface with law and order situation, to flourish. The policy of state control is necessary even if democracy stands for independence and freedom of the different of social groups and the individuals. Preservation of culture, howsoever ancient it may be is necessary otherwise the progress of the country will be in the wrong direction. In fact the cultural activities reflect the prosperity of the project area they not only serve as a diversion of the people but they are essential to preserve the national traditional. In it is necessary to give direction to cultural activities otherwise there is a danger of reducing them to activities monetary gains only. If the artists do not earn at least the subsistence wages, art may come to an end artistic activity is one of the important human activities because it embraces not only the professional life but also the spiritual and aesthetic life of the individuals.

Child labour welfare programme



The initiative and support for the eradication of Child Labour in India, through the government sector, non-government sector, judiciary, social workers and public at large has raised hopes for creating mass movement against the menace of

child labour and provide universal compulsory education for children. Several have been passed from time to time to prohibit or improve the working conditions of child labour. Legislation relating to the regulation of child labour concentrates mainly on four basic issues;

- Minimum age of employment of children.
- Maximum period of work per day and forbidding work at night
- Prohibition of certain types of work for children
- Medical examination of all working children

Programmes-Activities Organizing the Unorganized Dalit Youth

To organise youth inculcate leadership qualities to comfort all critical situations for a just equitable society.

Project Objectives for Youth

* To make them to understand their self worth.

* To enable them to think independently and act freely

* To raise youth's standard of living.

* To empower youth to fight against the social evils like dowry, child marriage, alcoholism, bonded, and child labour



Madad Action Programmes

In order to achieve these objectives, the following of the Dalits and deprived section through

Solidarity building, eradication of discrimination and village level mobilisation of dalits as a movement through.

Contact and Public Meetings, training on Social Analysis , training on Human Rights Advocacy, training on Leadership, training on Legal Issues, gender Sensitization, training of the Youth/Yua Morcha, training on RTI (Right to information), use of Group Media/Street play and Mass Media, procession/Raillis, Dharna,

1. Social and Educational Empowerment of Dalit through

Totals Literacy Program –Non Formal Education Program, health Awareness program-Health Camp Program, legal Education Program.

2. Economic Empowerment of Dalit by

Self Help Groups, providing Micro-Finance for Self Enterprises, creating Rural Entrepreneurship, fighting for Just Minimum Wages, MGNREGS, Food Security and Govt. Schemes

Training for interested persons and NGOs

- Participatory Training of trainers
- Training on Communication, (Intra-inter Personal communication)
- Training on Panchayati Raj-Local self governance
- Training on Social Analysis
- Training on Human Rights and Advocacy
- Leadership Training
- Training on Legal Issues
- Gender Sensitization Training
- Personality Development Training
- Training on Motivation
- Training on RTI (Right to information)
- Training Cum Workshop on Yojana Panchayat (Govt. Schemes)
- Training on Non Formal Education/ Joyful learning training.
- Training on Health and hygiene
- Training on Self Help Groups and its Management
- Training on Participatory Rural Appraisal

Brief information about governing Body members of MADAD

S.No.	Name of Members	Father/ Husband Name	Address	Qualif.	Occupation	Designation
1.	Johanie Kisku	Mr. Philip Kisku	Vill-Mariam Pahari, Po-Charka Pather Dist-Jamui, Bihar	B.A. (Hons) MA(RD) Pursuing	Social Activist	President
2.	Chanda Kumari	Mulkraj	Viil-Manoharpur, Po- Mahila Dist-Buxar, Bihar	I.A.	Social Activist	Secretary
3.	Ashok Kumar Ram	Shri Bernard Anthony	Vill-Unwas Po-Unwas Dist- Buxar, Bihar	I.A.	Social Activist	Treasurer
4.	Shahla Parveen	Md. Nayeem	Syed Raja Ka Pul, Mogalpora, Patna City 800008	M .A.	Social Activist	Member
5.	Omkar Pd. Singh	Shri Jaishankar Singh	Bahadurpur Bagicha, P.O.-Rajendra Nagar, Patna-800 016	B.A., PGRD	Social Activist	Member
6.	Bindeshwar Pathak	Shri Ramanuj Pathak	Raghunath tola Opp-Ramjanki Mandir, Anisabad, Patna	B.A.	Social Activist	Member
7.	Md. Mustaque Ahmed	Md. Naseemuddin	Khan mirza Lane Sultan Ganj Patna -800006	B.Sc.	Computer Engineer	Member
8.	Jay Kishun Ram	Late Shivmuni Ram	Viil-Manoharpur, Po- Mahila Dist-Buxar, Bihar	I.A.	Farmer & Social Work	Member
9.	Baban Ram	Late Kanhaya Ram	Vill-Nuaon Po-Nuaon PS. Krishna Brahm Dist-Buxar	L.L.B	Advocate High Court, Patna, Bihar	Member